

# APPLICATION FOR HOURLY EMPLOYMENT



Service Inspired Restaurants (SIR Corp.) is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including, race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, disability, a conviction for which a pardon has not been granted or record suspended, as prohibited by federal or provincial law.

Service Inspired Restaurants® is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Members of our team will consult and create processes that provide individuals with disabilities the best possible recruitment experience.

In order for you to be considered for employment, this application must be filled out COMPLETELY. Please write "N/A" if information is not applicable. *Résumés, though welcome, should not be submitted in place of the information requested below.*

### PLEASE PRINT

First Name	Middle Initial	Last Name	Today's Date
Current Address:	Street/P.O. Box	Apt. #	City Province Postal Code
Day Phone No. ( )	Evening Phone No. ( )	Alternate Phone No. ( <input type="checkbox"/> Cell <input type="checkbox"/> Other ) _____	
For which position are you applying?	<input type="checkbox"/> Bartender <input type="checkbox"/> Prep Cook <input type="checkbox"/> Other	<input type="checkbox"/> Busser <input type="checkbox"/> Dishwasher	<input type="checkbox"/> Host <input type="checkbox"/> Line Cook <input type="checkbox"/> Server <input type="checkbox"/> Pantry <input type="checkbox"/> Cocktail <input type="checkbox"/> Expeditor
What is the minimum amount of money you need to make?			<b>Note: Statement of desired wage does not guarantee we will be able to meet your request</b>
\$ _____/hour		\$ _____/week	

1. Are you presently or have you ever been employed by SIR Corp or any of our concepts?  
(Reds, Canyon Creek, Jack Astor's, Alice Fazooli's, Four, Far Niente, Armadillo, Loose Moose, SCADDABUSH, Duke's Refresher + Bar, Abbey's Bake House)  
.....  Yes  No  
  
If yes, list restaurant: \_\_\_\_\_ Location: \_\_\_\_\_ Manager's name: \_\_\_\_\_
2. Are you legally entitled to work in Canada? .....  Yes  No  
If hired, can you submit documents to prove your legal right to work in this country? .....  Yes  No  
Do you have a criminal record to which a Pardon has not been granted? .....  Yes  No
3. Are you of legal age to serve alcohol? .....  Yes  No  
If hired, can you submit proof of age? .....  Yes  No  
Have you passed provincial certification for alcohol service? (PIN # \_\_\_\_\_) .....  Yes  No
4. I want to work:      Part-time (10-24 hours/week)      Full-time (25+ hours/week)
5. Do you presently have a job that you intend to keep? .....  Yes  No
6. Some shifts at our restaurants begin as early as 7 AM and end occasionally as late as 4 AM (Please see job description for more detail). Do you have adequate transportation to and from work for the days you are available? .....  Yes  No
7. How many jobs have you held in the last two years? .....  0  1  2  3  4 or more
8. How many jobs have you been terminated from? .....  0  1  2  3  4 or more
9. In the table below, please indicate the days you **CAN** work. **List the earliest and latest times you CAN work.**  
Please account for travel time to and from work. Being in uniform and ready to begin your shift on time is mandatory.

	MON	TUES	WED	THURS	FRI	SAT	SUN
Earliest time in							
Latest time out							

10. What commitments do you have, or do you anticipate, that may affect your schedule (e.g., school, sports, outside interests)?
11. Are you able to work holidays and weekends? .....  Yes  No
12. We may conduct training on days, or at times, you have other obligations.  
Is your schedule flexible so you may come to training? .....  Yes  No
13. Are you interested in seasonal or permanent employment? .....  Seasonal  Permanent



14. Education

	Name and Location of School	Dates Attended	Last Grade Completed	Major/ Specialty	Degree Received
High School		(Please leave blank)		(Please leave blank)	
University/ Other		From _____ / _____ Month Year To _____ / _____ Month Year	(Please leave blank)		

15. Work History (List your last 3 jobs.)

	Current or Most Recent Job	Previous Job	Previous Job
Company Name			
Address			
Position and Job Duties (please describe)			
Name and Title of Immediate Supervisor			
Phone Number of Immediate Supervisor			
May we contact this person as a reference?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dates of Employment	_____/_____/_____/_____ Month Year Month Year	_____/_____/_____/_____ Month Year Month Year	_____/_____/_____/_____ Month Year Month Year
Usual No. of Hours Worked per Week			
Reason for Leaving			
Hourly Earnings	\$ _____ \$ _____ Starting Ending	\$ _____ \$ _____ Starting Ending	\$ _____ \$ _____ Starting Ending

16. Personal References (other than immediate family):

	Name	Phone Number	Number of years known	Relationship
1.				
2.				

17. Do you understand the basic job requirements of the position applied for? .....  Yes  No
18. Can you perform the essential functions required by the job for which you are applying either with or without reasonable accommodations? .....  Yes  No
20. We have specific requirements for personal appearance (as provided).  
Are you willing to meet our requirements? .....  Yes  No
21. How did you hear we were hiring? (please circle) *Hcareers Kijiji Craigslist Indeed Facebook Twitter Other* \_\_\_\_\_

**PLEASE READ THE FOLLOWING CAREFULLY AND SIGN BELOW**

I declare that I am qualified to perform all the duties of the position that I am seeking. I also declare that the information I have provided on this application is correct and that any false statements or omissions will justify my rejection or dismissal. I authorize the company to contact any of my previous employers as well as any reference source to verify the facts and information that I have furnished regarding my qualifications and character. I authorize any person(s) having knowledge to provide such information in good faith. I authorize SIR Corp. and its agents to verify any information related to my application or résumé.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

I UNDERSTAND THAT MY APPLICATION WILL REMAIN ACTIVE FOR 30 DAYS FROM THE DATE RECEIVED. SIR CORP. IS AN EQUAL OPPORTUNITY EMPLOYER.

